

# Optional Comments

To protect your anonymity, your employer will only see a transcript of your comments and not an image of this page.

**The things I like most about my job are:**

---

---

---

---

---

---

---

---

**This company could better help me do my job by:**

---

---

---

---

---

---

---

---

Thank you for completing this survey. Please return the survey in the postage-paid envelope provided.



© 2012 WorkplaceDynamics, LLP. All Rights Reserved.

01/12



## Welcome to the WorkplaceDynamics workplace survey.

Your employer has asked WorkplaceDynamics to conduct this survey to get an independent view of the working environment.

You have been selected to assess your workplace. Your opinion is extremely important in shaping the results, so please take a few minutes to complete this survey and return it in the postage-paid envelope provided.

The survey is completely anonymous and can be completed in less than 5 minutes.

Thank you for your time - we appreciate your response.

**Doug Claffey**

CEO - WorkplaceDynamics, LLP



# About You

**Please tell us about yourself.**

This is so we can understand how different groups of people feel about their workplace. Your responses are completely anonymous.

**Do you work full-time or part-time?**

- Full-time  Part-time

**How long have you worked at this company?**

- Less than 6 months  5 to 10 years  
 6 to 12 months  10 to 15 years  
 1 to 3 years  More than 15 years  
 3 to 5 years

**Which of the following best describes your position?**

- Team member  
 Manager  
 Senior manager

**What is your annual income from this company?**

- Less than \$30,000  \$50,000 to \$100,000  
 \$30,000 to \$50,000  More than \$100,000

**What is the 3-digit area code for the local phone number at your primary work location?**

(enter all zeros if you are outside the USA and Canada)

**If your employer has enclosed a list of departments, please enter your department code here:**

# About Your Workplace

**Please respond to the following statements.**

	Strongly Disagree	Slightly Disagree	Neutral	Slightly Agree	Agree	Strongly Agree
I feel genuinely appreciated at this company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
There is a lot of frustration at my workplace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
This company operates by strong values and ethics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My manager makes it easier to do my job well	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My pay is fair for the work I do	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel well-informed about important decisions at this company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
This job has failed to meet the expectations I had when I started	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
New ideas are encouraged at this company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have considered searching for a better job in the past month	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
At this company, we do things efficiently and well	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My benefits package is poor compared to others in this industry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My job makes me feel like I am part of something meaningful	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have the flexibility I need to balance my work and personal life	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My manager helps me learn and grow	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have confidence in the leader of this company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I get the formal training I want for my career	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senior managers understand what is really happening at this company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I want to leave this company within the next year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am confident about my future at this company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My manager cares about my concerns	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
This company motivates me to give my very best at work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I believe this company is going in the right direction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I would highly recommend working at this company to others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I felt pressured to respond positively to this survey	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Out of 99 (where 99 is best and 0 is worst) I would rate working at this company as:**